

Environmental Policy Statement

Westgrove Group, incorporating Westgrove Cleaning Services Ltd and Westgrove Support Services Ltd recognises the need for sustainable development and continually aims to improve the environmental effect of its activities.

To achieve this, we will:

Establish sound environmental management by:

- Implement and maintain an Environmental Management System certified to ISO 14001 standards.
- Meet or exceed the requirements of relevant legislative, regulatory and environmental codes of practice.
- Develop objectives that target environmental improvements and monitor performance by regular review.
- Consider environmental issues in the decision-making process and wherever possible minimis noise, dust and odour pollution.
- Develop a relationship with our suppliers and contractors so that we all recognise our environmental responsibilities.
- Educate and train our colleagues so that they carry out their activities in an environmentally responsible manner.
- Promote the Company's environmental performance to our partners, colleagues and other stakeholders.
- Provide a commitment for continual improvement.
- Provide a commitment to prevent pollution as far as is reasonably practicable.

Providing for the effective use of resources by:

- Promoting waste minimisation by recycling or finding other uses of by-products whenever economically viable.
- Promoting the efficient use of resources, energy and fuel throughout the Company's operations.

Recycling facilities:

- Providing information for the Company's products to be properly used, stored and disposed of so as to avoid unacceptable impacts on the environment.

Co-operate with:

- The communities in which we operate.
- The government, regulatory bodies and other interested parties with the shared vision of being a good and trusted neighbour.

Signed:

A handwritten signature in black ink, appearing to read "Simon Whittle".

Date signed: 01 March 2026

Name: Simon Whittle

Position: Joint Chairman