

## Environmental Policy Statement



Westgrove Group, incorporating Westgrove Cleaning Services Ltd and Westgrove Support Services Ltd recognises the need for sustainable development and continually aims to improve the environmental effect of its activities.

To achieve this we will:

Establish sound environmental management by:

- Implementing and maintaining an Environmental Management System certified to ISO 14001 standards.
- Following the requirements of NSI EMSQS 101.3 – Quality Schedule for Environmental Management Systems Certification.
- Meeting or exceeding the requirements of relevant legislative, regulatory and environmental codes of practice.
- Developing objectives that target environmental improvements and monitor performance by regular review.
- Considering environmental issues in the decision-making process and wherever possible minimising noise, dust and odour pollution.
- Developing a relationship with suppliers and contractors so that we all recognise our environmental responsibilities.
- Educating and training staff so that they carry out their activities in an environmentally responsible manner.
- Promoting an appreciation of the Company's environmental performance among customer, employees and the general public.
- A commitment to continual improvement.
- A commitment to the prevention of pollution.

Providing for the effective use of resources by:

- Promoting waste minimisation by recycling or finding other uses of by-products whenever economically viable.
- Promoting the efficient use of resources, energy and fuel throughout the Company's operations.
- Providing customers with a range of transport based collection services and waste recycling and recovery services and utilising purpose designed Materials

Recycling Facilities:

- Providing information for the Company's products to be properly used, stored and disposed of so as to avoid unacceptable effects on the environment.

Co-operate with:

- The communities in which we operate.
- The government, regulatory bodies and other interested parties with the shared vision of being a good and trusted neighbour.

Signed:

A handwritten signature in black ink, appearing to read 'Simon Whittle', is written over a dotted line.

Date signed:

22 March 2018

Name:

Simon Whittle

Position:

Joint Chairman