



HEALTH & SAFETY POLICY STATEMENT

The following is a statement of the Company's General Health & Safety Policy in accordance with section 2 of the Health and Safety at Work Act 1974.

The managing directors of Westgrove (incorporating Westgrove Cleaning Services Ltd, Westgrove Support Services LLP, Westgrove Waste & Environmental Services LLP and Westgrove Planned Maintenance LLP) have overall responsibility for managing, implementing and maintaining its Health and Safety Management System certified to BS OHSAS 18001.

It is the policy of Westgrove to ensure so far as is reasonably practicable the Health, Safety and Welfare of all of the employees working for the Company or other persons who may be affected by our undertakings.

Westgrove acknowledges that the key to successful Health & Safety management requires an effective policy, organisation and arrangements, which reflect the commitment of senior management. To sustain that commitment we will continually measure, monitor and revise where necessary an annual plan to ensure that Health and Safety standards are adequate. Westgrove acknowledge their commitment to continual improvement of the Occupational Health & Safety System and Occupational Health & Safety performance.

The Health and Safety Manager and Area Support Managers will implement the Company's Health and Safety Policy and recommend any changes to meet new circumstances. The instructions will then be carried out through the normal chain of management. The Company recognises that successful Health and Safety Management contributes to successful business performance and will allocate resources accordingly.

The management of Westgrove looks upon the promotion of Health and Safety measures as a mutual objective for themselves and their employees at all levels. It is therefore, the policy of the management to do all that is reasonably practicable to prevent personal injury and ill health. Also the Company aims to protect everyone, including the public, insofar as they come into contact with the Company or its activities, from any foreseeable hazard and danger.

All employees have duties under the Health & Safety at Work etc. Act 1974 and they are informed of their personal responsibilities to take due care for the Health & Safety of themselves and to ensure that they do not endanger other persons by their acts or omissions. They are also informed that they must co-operate with the Company in order that it can comply with the legal requirements placed upon it and in the implementation of this Policy. Westgrove have a commitment to at least comply with legal and other requirements to which the organisation subscribes.

The Company will ensure continued consultation with the workforce to enable all viewpoints and recommendations to be discussed at regular intervals, and weekly discussed during operations meetings.

The Company will ensure a systematic approach to identifying hazards, assessing the risk determining suitable and sufficient control measures and informing employees.

The Company will provide, so far as is reasonably practicable, safe places and systems of work, safe plant and machinery, safe handling of materials and substances, the provision of adequate safety equipment and ensure that appropriate information, instruction, training and supervision is given to all employees.

Signed: *Simon Whittle*

Date signed: 23 December 2010

Position: Joint Managing Director

Review date: 22 December 2011

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